



IPD Group Limited

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Mr. Trevor Kempster
13 Shaw Road
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To Whom It May Concern,

I have known Trevor Kempster since 2020, when I engaged TBA Firefly to carry out testing on a new product range that we were taking to market.

Based on my dealings with Trevor, I can attest that he has always represented TBA Firefly with the utmost integrity. His passion for both the TBA Firefly brand, its products and the Australian Fire Protection industry was the main reason IPD decided to proceed with his services over his competitors.

I highly respect Trevor for his (sometimes brutal) honesty, unparalleled knowledge of fire protection products, and his 'black and white' stance on compliance to the relevant standards and building codes. I regularly seek his expertise and counsel.

Regards,

A handwritten signature in blue ink, appearing to read 'M. Morgan', written over a light blue rectangular background.

Michael Morgan
Product Manager