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Mr Trevor Kempster 13 Shaw Road Hatton Vale, QLD 4341

Testimonial

I have known and worked with Trevor, in a professional capacity, for over 10 years. I am one of Australia's leading architects in the field of bushfire resilient design. Since knowing Trevor I have also been a research academic at QUT – specializing in bushfire innovations and also a founding member of the Bushfire Building Council of Australia – whom I represented on the rewrite of Australian Standard AS3959-2018. I have also specified a range of TBA Firefly products in my buildings and continue to promote Trevor and TBA Firefly to my industry colleagues – which I do by word of mouth but also by Continued Professional Development (CPD) presentations that I regularly provide to the architecture and design communities.

I deal with many bushfire and fire engineering technicians and professionals – and I can attest, without hesitation, that Trevor is the most dedicated technician in the Australian bushfire resilience industry.

Trevor does not come across as merely a 'salesman' but rather as **someone who is not only extremely knowledge about fire and buildings but also is a passionate advocate for life safety, objective research and truthful performance**. To me this signifies his innate integrity – that he won't promote a product if it is not fit for purpose. I have found this quality to be somewhat rare in this industry where there is a myriad of (other) questionable products being spruiked by those with equally questionable bonafides.

Indeed, it is welcome relief that this industry has such a strong advocate in Trevor with his **uncompromising** stance on product compliance.

I have witnessed many of Trevor's oral presentations on behalf of TBA Firefly including at the annual Australian Bushfire Building Conference and at various CPD talks to building certifiers, for example. **Trevor is a brilliant communicator** – often using his own videos and innovations (such as the TBA Firefly horse blanket) to get across key features of the TBA Firefly suite of products.

I have met Trevor in many different environments, including at his facility here in QLD – **he has always been highly engaging, courteous, and extremely professional** – he consistently represents the TBA Firefly brand with pride and I believe Trevor has immeasurably raised the profile of TBA Firefly across Australia.

Simply put – for me TBA Firelfy in Australia *is* Trevor Kempster.

Yours sincerely,

Dr Ian Weir PhD, BArch UWA, BA Industrial Design CU Phone: 0411 155 151 Architects Registration Nos: WA 1840, TAS 1262, NSW 11379, VIC 00007, QLD 5015 Director, Weir Architects Pty Ltd Page 2 of 2