

7<sup>th</sup> July 2022

### TO WHOM IT MAY CONCERN

#### Re: Trevor Kempster

I have known Trevor Kempster on a professional basis for over 14 years, during which time I have engaged professionally with him; when he was testing products at the Warrington Fire testing laboratory (when I was also previously working at that organisation), through meeting him regularly at professional trade shows and conferences, and seeking advice from him for technical solutions for fire and bushfire safety in my capacity as a fire safety engineer and building surveyor.

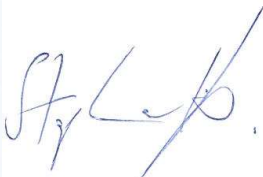
I have observed Trevor's knowledge of the construction process and the building industry generally. He has high-level technical competence and experience in fire safety systems and exhibits an open mind to challenges and problem solving. He also has a flair for understanding and applying building codes, standards and construction laws, and an ability to solve problems with new and innovative construction methods and materials.

He has a strong passion for the TBA Firefly™ Brand he represents, and for high standards and ethical practice for the Fire Protection Industry overall. Over the 14 years I have known Trevor he has been one of the strongest and most passionate contributors to the knowledge-base and success of the fire protection industry. He has a natural ability to see issues and create solutions with honesty & integrity, but understands the need for a culture and standard of strict compliance for individual fire safety products or systems that are part of an overall buildings fire safety design.

In my view he also has a rare skill in the ability to understand the details and intricacies of fire safety products and systems, but to then understand the compliance needs and requirements for public safety and/or asset protection on a broader community or client basis.

I would be pleased to speak on his behalf at any time and can be contacted on 0438-262-400 or at [stephen@skip.net.au](mailto:stephen@skip.net.au).

Yours sincerely



**Stephen Kip**

Fire Safety Engineer & Building Surveyor, FIE(Aust), MAIBS

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